

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: Ausgrid Management Pty Ltd
Total group employee count: 3,183

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	99	405	0	0	506
	Full-time contract	4	2	0	0	6
	Part-time permanent	5	3	0	0	8
Professionals	Full-time permanent	243	906	0	0	1,156
	Full-time contract	17	12	0	0	29
	Part-time permanent	24	6	0	0	30
	Part-time contract	4	1	0	0	5
Technicians And Trades Workers	Full-time permanent	18	848	0	0	868
	Full-time contract	0	2	0	0	2
	Part-time permanent	2	3	0	0	5
Community And Personal Service Workers	Full-time permanent	0	52	0	0	52
Clerical And Administrative Workers	Full-time permanent	140	70	0	0	211
	Full-time contract	6	2	0	0	8
	Part-time permanent	27	1	0	0	28
Labourers	Full-time permanent	0	73	0	0	73
Other	Full-time permanent	7	11	7	11	18
	Full-time contract	42	134	42	133	176
	Part-time contract	2	0	0	0	2

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	1	1
KMP	Full-time permanent	4	5	9
	Full-time permanent	14	34	48
GM	Full-time contract	0	1	1
	Part-time permanent	0	2	2
	Full-time permanent	40	98	138
SM	Full-time contract	3	0	3
	Part-time permanent	3	1	4
	Full-time permanent	41	267	310
OM	Full-time contract	1	1	2
	Part-time permanent	2	0	2

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1		7	45	25	113	192
Part-time	Permanent			1		1		2
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	2	28	30
Part-time	Permanent	1		1
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			5	20	37	78	140
Part-time	Permanent			1		3		4
Full-time	Fixed-term					1		1
Part-time	Fixed-term					1		1
N/A	Casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1		8	14	46	82	151
Part-time	Permanent					2		2
Full-time	Fixed-term			2	2	18	55	77
Part-time	Fixed-term					3	1	4
N/A	Casual							

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	3	12	11	36	63
Part-time	Permanent							
Full-time	Fixed-term			2		6	7	15
Part-time	Fixed-term							
N/A	Casual							

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	3	24	24	155	207
Part-time	Permanent			2		6	2	10
Full-time	Fixed-term						7	7
Part-time	Fixed-term					1		1
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 9
What are the number of EQUITY and NON-EQUITY partners?

Contract Type	Partnership Type	Manager Category
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* Total employees includes Non-binary